

Prohibition of Harassment, Intimidation and Bullying

Policy 3207 states: The District is committed to a safe and civil educational environment for all students, employees, volunteers and patrons, from harassment, intimidation or bullying. "Harassment, intimidation or bullying" means any intentional written, verbal, or physical act, including but not limited to one shown to be motivated by any characteristic in RCW 9A.36.080(3), (race, color, religion, ancestry, national origin, gender, sexual orientation or mental or physical disability), or other distinguishing characteristics, when the act:

- Physically harms a student or damages the student's property.
- Has the effect of substantially interfering with a student's education.
- Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment.
- Has the effect of substantially disrupting the orderly operation of the school.

Resources:

- [Policy 3207](#)
- [Procedure 3207p](#)
- [Incident Reporting Form](#)